

National Council of Churches in Australia Safer Churches Conference 9

Mercure Hotel
BRISBANE

17TH AND 18TH
SEPTEMBER
2019

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Transforming Cultures

Listening, Reflecting, Acting

Audio/Visual Recording

By entering the Safer Churches 9 conference, you are entering an area where photography, video, and audio recordings will occur. By entering Safer Churches 9, you consent to being photographed and to having audio-video recorded at this event. If you do not wish to be photographed and/or have audio-video recorded, please make yourself known to a member of the NCCA Staff.

***Please note, all sessions at the conference are being recorded for the purpose of video production.**

MAJOR SPONSORS



SUPPORTING PARTNERS



Conference Contacts

For your convenience we have a number of people dedicated to assist you with your queries during the conference.

The following people can help with your queries:

Laura Cregan

National Coordinator, NCCA Safe Church Program

Coordination:

- Keynote speakers- presentations/catering
- Panel guests- coordination
- Special guests- coordination
- Conference Sponsors- catering/breaks
- Networking event

Vera De Vere

**Assistant to the National Coordinator,
NCCA Safe Church program Coordination**

- Delegate Registrations
- Leaders- Electives sessions/logistics
- Delegates- Elective coordination/logistics

Bonnie Seip

Church Safety Consultant, Churches of Christ Queensland

- Delegate oversight
- Brisbane/location related questions
- Sponsor table oversight- logistics

Bishop Philip Huggins

**National Council of Churches President
Chaplaincy/psychological support team**

Simon Noel

Banquets Operations Manager

- Room set up/electives
- Catering needs

Venue questions (not accommodation)

Josh McKinnon

Conference and Events Operations Supervisor

- Room set up/electives
- Catering needs
- Venue questions (not accommodation)

Katelyn McKelvie

Conference and Events Operations Supervisor

- Room set up/electives
- Catering needs
- Venue questions (not accommodation)

The National Council of Churches in Australia (NCCA) welcomes you to the Safer Churches 9 Conference.

In 2004 a Safe as Churches? consultation took place, an initiative of the women and men of the NCCA's Gender Commission. The objective for gathering church people from all Christian denominations and organisations was to provide sharing opportunities for those involved in the prevention of and/or responding to church-related misconduct and abuse issues.

Following from the Final Report and Recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse, the Council of Australian Governments (COAG), adopted the 10 National Principles of Child Safe Organisations in February 2019.

There is still much work to be done in our churches to implement the Royal Commission recommendations and institute practice to meet the National Principles. Overall, the challenge for religious organisations is to transform our cultures that enabled, denied, shamed and ignored children and young people being abused.

"From everyone to whom much has been given, much will be required; and from the one to whom much has been entrusted, even more will be demanded"

(Luke 12:48)

In this 9th biennial gathering, the Safer Churches Conference program will continue the journey of learning from each other and challenging churches and Christian organisations in areas where more needs to be done. In particular, with victims and survivors of child sexual abuse, with those affected by family violence and gender violence and with vulnerable adults, including the elderly and differently abled.

We would like to welcome our various keynote speakers: Professor Daryl Higgins, Professor Tim Moore, Julie Blyth, Craig Hughes-Cashmore, Dr Cathy Kezelman and Kath Mandla. We thank the participating panelists and those leading elective workshops.

We also welcome Conference Master of Ceremonies, Mr Sam Burnett and Panel Facilitator, Ms Ellen Fanning. The creative and talented Joel McKerrow will provide theological reflections during the conference.

As part of our time together, to make this conference a safe place, we ask everyone to uphold this safe place statement, and we will read it aloud at our conference opening:



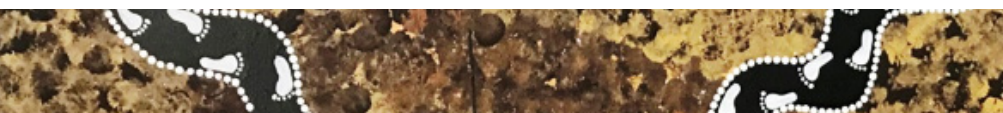
Elizabeth (Liz) Stone BA MIntS AGIA
Interim General Secretary
National Council of Churches in Australia

This is a safe place, a place where we come to learn from one another, to receive encouragement for the road ahead.

We will speak words and act in ways that build one another up in love.

We will respect one another's differing theological views and life experiences. We will uphold and love one another as sisters and brothers in Jesus.

We will value one another's contributions and hold in confidence the sharing of stories as we journey towards safer churches together over these days.



Transforming Cultures
Listening, Reflecting, Acting

DAY ONE – Tuesday 17 September

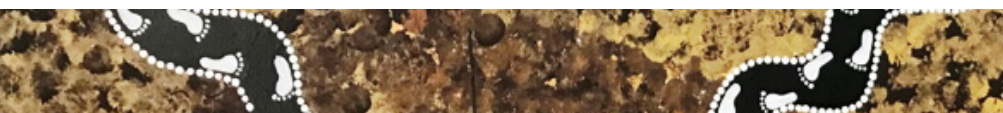


| | | |
|---------|---|---|
| 8:00am | Conference registrations open | Tea and coffee available |
| 9:00am | Opening Welcome and Acknowledgement to Country | Ms Elizabeth Stone – NCCA Interim General Secretary Shannon Ruska and Children/young people group |
| 9:25am | Opening reflection | Bishop Philip Huggins – NCCA President |
| 9:35am | Conference Overview | Laura Cregan – National Coordinator NCCA Safe Church Program Sam Burnett – Prolegis Lawyers |
| 9:50am | Keynote: Child-Safe Churches: A transformative culture | Prof Daryl Higgins – Australian Catholic University, Institute of Child Protection Studies |
| 10:45am | Morning Tea | |
| 11:15am | Keynote: Listening to the voices of children | Prof Tim Moore – University of South Australia, Australian Centre for Child Protection |
| 11:45am | Panel facilitated by Ellen Fanning | Prof Daryl Higgins – Australian Catholic University, Institute of Child Protection Studies Prof Tim Moore – University of South Australia, Australian Centre for Child Protection Lynette Drew - Uniting Church in Australia (In response to the Royal Commission into Institutional Responses to Child Sexual Abuse, Lynette was instrumental in developing 'Tools for Listening' to ensure children and their families have meaningful input into decisions that affect them.) Prof Peter Sherlock – Vice-Chancellor, University of Divinity |
| 12:15pm | Lunch | |
| 1:15pm | Theo-poetic reflection | Joel McKerrow and musical accompaniment, Richelle Boer |
| 1:25pm | Keynote: Understanding the Impact of Institutional Betrayal and Spiritual Abuse on Survivors Keynote: Transforming Cultures: Trauma Informed Practice | Julie Blyth – Clinical Consultant working for Survivor and Mates Support Network (SAMSN) and other organisations, previously Clinical Advisor at the Royal Commission into Institutional Responses to Child Sexual Abuse Craig Hughes-Cashmore – Chief Executive Officer, Survivors and Mates Support Network (SAMSN). Dr Cathy Kezelman AM – President of Blue Knot Foundation National Centre of Excellence for Complex Trauma |
| 2:15pm | Panel facilitated by Ellen Fanning followed by table discussion and questions from the floor | Julie Blyth – Clinical Consultant Dr Cathy Kezelman – President of Blue Knot Foundation Rev Catherine Wynn Jones – Chaplain Professional Standards Unit, Anglican Diocese of Sydney Dr Graham Barker – Clinical Psychologist Craig Hughes-Cashmore – CEO, SAMSN Scott Holmes – Chaplain, Brotherhood of St Laurence, formerly Manager, Practice Development, Our Watch Caroline Carroll OAM – Chair, Alliance for Forgotten Australians |
| 3:00pm | Afternoon tea | |
| 3:45pm | Electives (1) | Participation of Children - Rev John Cox & Lynette Drew – Uniting Church in Australia Supporting wellbeing and healing through informed engagement with survivors – Dr Cathy Kezelman AM, President of Blue Knot Foundation Self-Care for Pastoral Carers - Rev Catherine Wynn Jones, Chaplain PSU, Anglican Diocese of Sydney Working with an Intercultural Church – Rev Dr Marc Chan – Baptist Union of Victoria, Multicultural Inclusion Consultant Grooming Awareness activity – Sue Crittall, Social Worker (Sue has developed a number of published training resources including the "grooming awareness activity") |
| 4:45pm | Finish | |
| 5:30pm | Networking event | Drink and canapés – Chelsea Laneway (beside the Mercure) Joel McKerrow and musical accompaniment, Richelle Boer |
| 6:30pm | End of day | Delegates make own arrangements for dinner |

DAY TWO – Wednesday 18 September



| | | |
|---------|--|---|
| 9:00am | Opening worship | <p>Bishop Philip Huggins – <i>President NCCA</i></p> <p>Ms Elizabeth Stone – <i>NCCA Interim General Secretary</i></p> <p>Rev Ian Smith – <i>EO, Victorian Council of Churches</i></p> <p>Rev Fr Shenouda Mansour – <i>EO, NSW Ecumenical Council</i></p> |
| 9:20am | Theo-poetic reflection | Joel McKerrow and musical accompaniment, Richelle Boer |
| 9:30am | Keynote: National Office for Child Safety | Kathryn Mandla – <i>Head, National Office for Child Safety</i> |
| 10:15am | Facilitated questions from the floor | Mr Sam Burnett |
| 10:45am | Morning Tea | |
| 11:15am | Panel facilitated by Ellen Fanning “What is the Church’s imperative/mandate to safeguard vulnerable people, particularly the ageing and those with disabilities?” | <p>Rev Andy Calder – <i>Disability Inclusion Advocate, Synod of Victoria and Tasmania, UCA</i></p> <p>Janette Phelan – <i>Psychologist and educator</i></p> <p>Ilsa Hampton – <i>CEO Meaningful Ageing</i></p> <p>Dr Jeffrey Chan – <i>National Senior Practitioner, Behaviour Support; NDIS Quality and Safeguards Commission</i></p> |
| 12:15pm | Facilitated table discussion and questions from the floor | Ellen Fanning |
| 12:30pm | Theo-poetic reflection | Joel McKerrow and musical accompaniment, Richelle Boer |
| 12:45pm | Lunch | |
| 1:45pm | Electives (2) | <p>Participation of Children – Rev John Cox & Lynette Drew – <i>Uniting Church in Australia</i></p> <p>Supporting wellbeing and healing through informed engagement with survivors - Dr Cathy Kezelman AM, <i>President of Blue Knot Foundation</i></p> <p>Use of online platforms and technological innovation to improve the safeguarding systems and processes of churches and their programs that are working with vulnerable people. – Peter Baynard-Smith, <i>Director; Strategic Partnerships, dutyof.care</i></p> <p>Transforming cultures for gender safety – Promoting equality, preventing violence: creating safe cultures for women – Scott Holmes, <i>Manager, Practice Development, Our Watch</i></p> <p>Resource market place – Cindy Gorton – <i>Executive Officer: Culture of Safety, UCA</i></p> <p>Bring your resources to share, for example:</p> <ul style="list-style-type: none"> • Safeguarding around our most vulnerable groups • Resources for Indigenous communities • Resources for CALD communities • Resources on reportable conduct schemes you have found helpful • Policies, procedures, tools, tricks, tips on particular safe church themes |
| 2:50pm | Closing session | <p>Joel McKerrow and musical accompaniment, Richelle Boer</p> <p>Bishop Philip Huggins – <i>NCCA President</i></p> <p>Ms Elizabeth Stone – <i>NCCA Interim General Secretary</i></p> <p>Laura Cregan – <i>National Coordinator, Safe Church Program</i></p> |
| 3:15pm | Afternoon tea | |



Transforming Cultures
Listening, Reflecting, Acting

Places to see and places to eat

LITTLE STANLEY STREET

The appeal of Little Stanley Street lies in its incredible cuisine variety and exotic food offerings, across more than 30 dining destinations. Stanley Street is filled with an abundance of cafes and gourmet restaurants and has become an integral part of Brisbane's modern dining landscape. If it's delicious food you are after, you won't be disappointed.



STANLEY STREET PLAZA

Stanley Street Plaza is buzzing with activity and is home to a wide range of dining experiences, live music and entertainment and creative markets. You won't be disappointed with the variety of food on offer, with a great range of options for breakfast, lunch and dinner.

RIVER QUAY

River Quay's beauty and picturesque nature makes this precinct a must see. Along the river's edge you'll also find five of Brisbane's premiere dining destinations, River Quay Fish, Stokehouse Q, Aquitaine Brasserie, The Jetty, and Popolo Italian Kitchen and Bar.



GREY STREET

Grey Street sits on the fringe of Little Stanley Street and offers up something else for those visiting Brisbane. It has its own ambiance and distinct personality and is definitely worth checking out. Here, you'll find a range of dining and entertainment options as well as accommodation.

Special Conference Facilitators



SAM BURNETT | CONFERENCE MC

Sam advises charities and not-for-profits on matters relating to the safeguarding of vulnerable people. Recently, Sam has advised religious institutions in relation to participating in the National Redress Scheme, as well as acting for large faith-based aged care providers before the Royal Commission into Aged Care Quality and Safety. Prior to joining Prolegis, Sam worked on the Royal Commission into Institutional Responses to Child Sexual Abuse, with a particular focus on public hearings involving religious institutions. Sam was a contributing writer of the religious institutions volume of the final report and was involved in the development of recommendations for religious institutions. Sam holds a Bachelor of Media and a Bachelor of Laws from Macquarie University.



MS ELLEN FANNING | CONFERENCE PANEL FACILITATOR

In her 20 years as an award-winning public affairs journalist, Ellen Fanning has interviewed every Australian Prime Minister, from Sir John Grey Gorton to Malcolm Turnbull. She has reported politics from Canberra to the White House, while her broader career has taken her to locations as diverse as the North Pole, an airline refueling fighter jets over Bosnia and a Collins Class submarine deep in the Indian Ocean. She spent the first ten years of her career at the ABC where she presented both the AM and PM current affairs radio programs. She also served as the ABC's Washington correspondent. She was later a reporter on the Nine Network's 60 Minutes and the last presenter of Nine's Sunday program. Ellen co-presents ABC TV's "The Drum" and is regularly seen and heard on ABC TV's 730 and on ABC Radio around Australia.



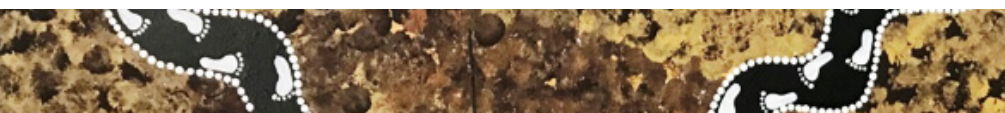
JOEL MCKERROW | THEO-POETIC REFLECTION

Joel McKerrrow is an award-winning writer, Theo-poetic reflection, educator, community arts worker and one of Australia's most successful internationally touring performance poets. Having performed for hundreds of thousands of people throughout the world since 2010. Based out of Melbourne, Australia, he is the Artist Ambassador for the aid and development organisation 'TEAR Australia' and was the co-founder of the community arts organisation, 'The Centre for Poetics and Justice' (2010-2013)



RICHELLE BOER | MUSICAL ACCOMPANIMENT

Since releasing her first solo EP in 2007, music has taken Richelle all over the place, from intimate house concerts and interstate tours, to New Zealand and Europe. She has written and co-produced two EP's under the moniker Iris, has a new folk band called Tinman and is part of 'Joel McKerrrow and The Mysterious Few'.



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Keynote Speakers



PROFESSOR DARYL HIGGINS

A registered psychologist, Professor Higgins has been researching child abuse impacts and prevention, family violence and family functioning for 25 years. He is an energetic researcher, keen to see research made accessible for use by practitioners and policy makers. His key research interests focus on the public health approach to safety and protection of children, and strategies for creating child-safe organisations. He is the Director of the Institute of Child Protection Studies at the Australian Catholic University.



DR. CATHY KEZELMAN

Dr. Cathy Kezelman AM is a medical practitioner, mental health consumer advocate, President of Blue Knot Foundation National Centre of Excellence for Complex Trauma, member of the Mental Health Community Advisory Council (NSW) and a current member of NSW Child Safety Standing Committee for Survivor and Faith Groups. She is the past director of the Mental Health Coordinating Council (MHCC), foundation member of the national Trauma Informed Care and Practice Advisory Working Group and member of the Independent Advisory Council on Redress.



KATHRYN MANDLA

Ms Mandla commenced as the inaugural Head of the National Office for Child Safety on July 2nd, 2018. She has worked as a senior executive in the Australian Government's Department of Social Services responsible for children and family policies and programs, including family safety. She also managed the Australian Government's housing and homelessness policy and programs and was the elected Chair of the OECD Working Party on Social Policy from 2016-19 and represented the Australian Government on that committee. Prior to joining DSS, Ms Mandla worked for the Queensland Government as a senior executive responsible for child protection policy and programs and headed up the Office for Women. Ms Mandla has a Bachelor of Laws and a Bachelor of Arts from the University of Queensland.



JULIE BLYTH

Julie Blyth was one of two clinical advisors at the Royal Commission into Institutional Responses to Child Sexual Abuse. Over the past five years, she led a team who provided support and counseling to all who engaged with the Commission, embedded a trauma informed approach across the Commission's activities, and helped design and build a staff well-being program. She has a social work background and has worked extensively in counselling with survivors of child sexual abuse, as well as training and consultancy in responding to the trauma of violence and abuse. Julie currently works as a clinical consultant with a number of organisations to assist them in implementing the Commission's recommendations, as well as providing clinical supervision and training for a range of practitioners and agencies.



CRAIG HUGHES-CASHMORE

Craig is a survivor of childhood sexual abuse. His journey along the road to recovery, including his experience of the criminal justice system, compelled him to co-found SAMSN in 2010. SAMSN employs psychologists and social workers to facilitate support groups and workshops for male survivors of child sexual abuse and their supporters. SAMSN also delivers workshops for health professionals and service providers as well as workshops for the families of male survivors. Craig was appointed to the Prime Minister's Reference Group for the National Apology to Victims and Survivors of Child Sexual Abuse delivered in October 2018. Craig is also a member of the NSW Sexual Assault Expert Group and the Expert Advisory Group for the Prevention and Response to Violence, Abuse and Neglect (PARVAN), a Board Member of Knowmore Legal, and a member of the Professional Standards Advisory Panel - Diocese of Parramatta. Craig is a recipient of a Churchill Fellowship, and will be travelling to New Zealand, USA, UK and Ireland to investigate best practice methods and support models to assist male survivors of child sexual abuse later this year.



PROFESSOR TIM MOORE

Associate Professor Tim Moore believes that children and young people can be supported to appropriately participate in sensitive research and has worked with teams to create methodologies that are rigorous, ethical and responsive to the needs of different groups of children and young people. His research continues to not only consider how children live their lives, but also the best ways to account for their childhoods and to conduct work that focuses on the practice of ethical research and the development of appropriate and rigorous methodologies that explore the issues that they encounter.



Transforming Cultures
Listening, Reflecting, Acting

Panel and Elective Speakers

DR GRAHAM BARKER

PANEL - Understanding the impact of institutional betrayal and spiritual abuse on survivors & trauma informed practice.

Dr. Graham Barker is a Clinical Psychologist with additional qualifications in Education, Theology and Counselling. During his lifetime he has been a teacher, a pastor, a missionary, a clinician, an academic and a past president of CAPIG. He has made numerous trips to developing nations providing trauma counselling seminars to medical and mission organisations. Today he primarily focuses on the supervision of clinicians. Dr. Barker completed his doctoral studies in Clinical Psychology at George Fox University in the USA and his psychological internship and residency at the Minirth-Meier Clinic in Texas, prior to returning to practice in Australia.

PETER BAYNARD-SMITH

ELECTIVE - Use of online platforms and technological innovation to improve the safeguarding systems and processes of churches and their programs that are working with vulnerable people.

Peter Baynard-Smith is an experienced CEO, senior manager and strategy consultant with over 25 years' experience in NGO's and businesses in the UK, Ireland and Australia and field experience across Africa and Asia. He has also led and supported several international development organisations in times of change and disruption. Peter has been CEO of Engineers Without Borders, and brings a skill set that combines commercial acumen and social purpose. Peter is currently the Director of Strategic Partnerships at dutyof.care – providing an online platform to assist organisations to proactively manage their safeguarding accreditations across Australian jurisdictions, and to leverage technological innovation to tighten up risk management and protection of vulnerable people.

ANDY CALDER

PANEL - What is the Church's imperative/mandate to safeguard vulnerable people, particularly the aging and those with disabilities?

Andy is a Uniting Church minister working in the Synod of Victoria and Tasmania, in the role of Disability Inclusion Advocate. The Synod recently released its Disability Action Plan 2019 – 2022. Andy is the Director of the Uniting Church's Clinical Pastoral Education (CPE) Centre, and has served as chaplain at Prahran Mission and senior chaplain at Epworth HealthCare Richmond. Prior to ordained ministry in 1995, he worked in a range of community settings within the disability sector, including local and state government. In voluntary capacities, Andy has been a Director on the Board of Wesley Mission Victoria and a volunteer Community Guardian with Victoria's Office of the Public Advocate. This year his PhD with the University of Divinity was completed: a social action investigation of the spiritual dimensions of adults with an intellectual disability.

CAROLINE CARROLL OAM

PANEL - Understanding the impact of institutional betrayal and spiritual abuse on survivors & trauma informed practice.

Caroline Carroll OAM is Community Education Coordinator at Open Place, the Victorian service for Forgotten Australians. Caroline is herself a survivor of abuse in many institutional and foster care placements during her childhood. She was separated as a 14-month-old infant from her family, including her seven siblings. Caroline is the Chair of the national peak body, the Alliance for Forgotten Australians. Caroline has made a number of presentations at conferences and has sat on a number of reference groups for national projects the Australian Government has undertaken: National History Projects, Find and Connect services, Aged Care Education, the Independent Advisory Council on Redress and the Reference Group for the National Apology to Victims and Survivors of Institutional Child Sexual Abuse.

REV DR. MARC CHAN

ELECTIVE - Working with an intercultural church

Marc Chan worked in the IT industry for 12 years. While training for full-time ministry, he became involved in the Cross-Cultural and Indigenous Ministries at the Baptist Churches WA.

He completed PhD research on the Passion Narrative in the Synoptic Gospels in 2005. Marc left the Baptist Churches WA after 16 years of ministry to join the Baptist Union Victoria in July 2014. Marc is currently the Multicultural Consultant at the Baptist Union Victoria.

DR JEFFREY CHAN

NDIS Quality & Safeguards Commission

PANEL - What is the Church's imperative/mandate to safeguard vulnerable people, particularly the aging and those with disabilities?

Jeffrey Chan commenced as the Senior Practitioner- Behaviour Support in July 2018. Jeff has worked in the human services sector for nearly 30 years in government and non-government roles, statutory roles and in disability and health services.

He was the inaugural Victorian Senior Practitioner, with the responsibility of protecting the rights of people with disability, subject to restrictive interventions and compulsory detention. Jeff was also Queensland's inaugural Chief Practitioner and Director of Forensic Disability (a Governor-in-Council appointment) where he was responsible for protecting the rights of people with cognitive impairment subject to restrictive practices and those in the forensic disability setting. He also led the reform of a service provider where there had been disability abuse. Jeff is also Adjunct Professor at the University of Queensland's School of Education.

REV JOHN COX

ELECTIVE - Participation of children

John Cox was ordained as a Uniting Church Minister in 1997, serving in congregational ministry and various Synod leadership roles until 2015. During the latter part of this time, John was responsible for the Queensland Synod response to the Royal Commission, chairing its Synod Task group. John was appointed to the Executive Officer role of the Uniting Church's Royal Commission National Task Group in 2016, where he has sought to resource the church to not only engage with the Royal Commission but to implement learnings from the Commission's work. John is currently leading a process of application of the recommendations across the breadth of the church.

SUE CRITTALL

ELECTIVE - Grooming awareness activity

Susan Crittall is an accredited Social Worker and a lay member of the Uniting Church. Sue has been in private practice as a Professional Supervisor for over 25 years, with a particular focus on working with clergy of various denominations, pastoral care workers and community service workers. Sue has been a longstanding member of the UCA Qld Synod's Committee for Discipline, provides regular workshops on the UCA's Code of Ethics and co-facilitates the Qld Synod Sexual Misconduct Complaints Committee training. Sue was the Church member on the UCA Qld Synod's Interim Redress Panel 2016-2019 and a nominee on the UCA Qld Synod's Royal Commission task group 2012-2017.

LYNETTE DREW

PANEL - Child-Safe Churches: A Transformative Culture & Listening to the voices of children.

ELECTIVE - Participation of children

Lynette Drew has been employed as the Safe Ministry, Legislative and Compliance Officer with the Uniting Church, Queensland Synod since 2014. From 2016 to 2018 Lynette also worked as the Research Officer supporting the Uniting Church's Task Group Responding to the Royal Commission. During this role, Lynette led the process of developing Tools for Listening, in a bid to address the recommendation that children and their families have meaningful input into decisions that affect them.

CINDY GORTON

ELECTIVE - Resource market place

Cindy Gorton trained as a social worker and has worked in the community sector in Western Australia working with families, groups and communities for more than 35 years. She is passionate about community development, networking, facilitation and training and brings these together in the many conferences, workshop sessions and events she has organised over her career for the church, community groups, non-government organisations and government departments. Cindy has worked at the Uniting Church for the past five years and is currently the Executive Officer: Culture of Safety. Part of her role is to facilitate the Safe Church training programme and assist the Uniting Church to implement the

recommendations of the Final Report of the Royal Commission into Institutional Responses to Child Sexual Abuse.

ILSA HAMPTON

CEO Meaningful Ageing | MPH, BA, BTheol, GradCertMgt, GradDipEd

PANEL - What is the Church's imperative/mandate to safeguard vulnerable people, particularly the aging and those with disabilities?

Ilsa Hampton has over twenty years' experience in the health, community services and aged care sectors, and commenced as CEO of Meaningful Ageing Australia, in 2016. Prior to joining Meaningful Ageing, Ilsa worked in strategic and operational leadership in a range of senior roles in aged and community services including research, social policy, sustainability, spiritual care and community engagement. Ilsa has served on the boards of Spiritual Care Australia and Meaningful Ageing; and was chair of Spiritual Health Victoria's aged care working group and chair of the multi-faith diploma of pastoral care and ageing sponsorship committee. Ilsa also worked as an accredited supervisor in Clinical Pastoral Education for over ten years in various locations around Melbourne; building on a decade of experience as a spiritual care practitioner in a wide range of settings including acute health, rehabilitation, education, disability and housing services. Ilsa had a parallel career teaching migrants and refugees. She is a strong strategic leader, clear and creative communicator and a collaborative and positive innovator. Ilsa has extensive experience presenting at conferences and forums Australia-wide.

SCOTT HOLMES

PANEL - Understanding the impact of institutional betrayal and spiritual abuse on survivor & trauma informed practice.

ELECTIVE - Transforming cultures for gender safety. Promoting equality, preventing violence: creating safe cultures for women.

Scott Holmes works as Manager of Practice Development for Our Watch and leads a team implementing strategies to increase quality prevention practice across Australia. Scott has been working in the preventing violence against women sector for over eight and a half years. He has coordinated prevention programs with faith communities and in workplaces and has extensive experience with delivery of prevention training programs, including a variety of programs associated with Change the story and with Baby Makes 3. Scott is on the Management Committee of the Melbourne Anglican Diocese prevention program and the Australian Anglican Family Violence Working Group.

JANETTE PHELAN

PANEL - What is the Church's imperative/mandate to safeguard vulnerable people, particularly the aging and those with disabilities?

Janette Phelan's professional background is as a teacher and psychologist. As a secondary teacher in Victoria, she moved into areas of work with students who had a range of disabilities. She was drawn to this field of work due to her own particular interests, as well as the mix of giftedness and learning disabilities evident in her own three children. After starting her career as an English, History and Psychology teacher, she spent seventeen years heading disability and giftedness units in a range of mainstream secondary schools.

JANETTE PHELAN (Continued)

Over the last nine years Janette has worked in Queensland, establishing a private psychology practice for Churches of Christ in Queensland and working as Mission Action Partner (an endorsed minister working with local churches and welfare groups). This work has involved supporting traumatised victims of the 2011 Brisbane floods and Cyclone Yasi and dealing with the psychological needs of people with disabilities and psychological conditions. Her work as an advocate for domestic and family violence prevention, led to her appointment with the Queensland Premier's Domestic and Family Violence Implementation Council. Here she worked closely with their disability representative, focusing on the particular issues around family violence and disability. She was appointed Chair of the Joint Churches Domestic Violence Prevention project for two years from 2017-2018, during which time they developed and ran church seminars on domestic violence and commenced a revision of our domestic violence training manual. In 2019, Janette relocated back to Melbourne and is continuing her work in domestic and family violence prevention and establishing a local psychology practice.

PROFESSOR PETER SHERLOCK

PANEL - Child-Safe Churches: A transformative culture & Listening to the voices of children.

Professor Peter Sherlock was appointed as the inaugural Vice-Chancellor of the University of Divinity in 2012. He is a graduate of the University of Melbourne and of the University of Oxford, where he held a Commonwealth Scholarship from 1997 to 2000. From 2004 to 2008 Professor Sherlock was an ARC Postdoctoral Fellow in the School of Historical and Philosophical Studies at the University of Melbourne and from 2008 to 2012 Dean of the United Faculty of Theology in Parkville, Victoria. He has been Chair of the Council of Deans of Theology since 2014 and on the Australian and New Zealand Association for Medieval and Early Modern Studies (ANZAMEMS) Committee since 2016 and is currently Treasurer.

REV CATHERINE WYNN JONES

PANEL - Understanding the impact of institutional betrayal and spiritual abuse on survivor & trauma informed practice.

ELECTIVE - Self-care for pastoral carers

Rev Catherine Wynn Jones is the Chaplain of the Professional Standards Unit (PSU) for the Sydney Anglican Diocese. In her role she listens to, supports, advises and walks alongside survivors of sexual misconduct, as they move through the diocesan processes. Catherine supported survivors in the recent Royal Commission into Institutional Responses to Child Sexual Abuse. During the Royal Commission, Catherine and the PSU, in consultation with survivors, developed The Wayne Guthrie Protocol for the care of families who have experienced premature death of a family member due to child sexual abuse. This protocol is now in use in the PSU in the Anglican Diocese of Sydney.

DAY ONE

Participation of children

PRESENTERS: Rev John Cox & Lynette Drew

Having read the Royal Commission's 'Ten Elements of a Child Safe Institution', the Uniting Church collaboratively agreed to focus some development work on element two. One part of that work sought to provide resources for congregations to support their engagement with children and their care providers. This workshop will explore the steps to developing collaborative, evidence-based tools, which meet the needs of real-world ministry engagement.

Supporting well-being and healing through informed engagement with survivors.

PRESENTER: Dr Cathy Kezelman

For the well-being of survivors, it is essential that institutions that meet with them in any capacity, including meetings and apologies, are informed by understanding institutional child sexual abuse – its impacts and dynamics, institutional dynamics and trauma-informed practice. This presentation will focus on the knowledge and skills needed to minimise destabilisation and re-traumatisation of survivors, vicarious traumatisation of staff and optimise healing.

Self-care for pastoral carers

PRESENTER: Rev Catherine Wynn Jones

This elective will be focusing on self-care and building resilience in your life and ministry, to equip and enable you to go the distance.

Grooming awareness

PRESENTER: Susan Crittall

Sue Crittall has developed a number of published training resources including the 'grooming awareness activity'. This particular workshop will explore and discuss grooming, grooming awareness and interrupting grooming of children, adults and congregations.

Working in an intercultural church

PRESENTER: Rev Dr Marc Chan

Historically, many LOTE (Language Other Than English) churches have felt that they do not fit in with 'other' churches. Many do not have the support they require to operate as a healthy church should – in areas such as governance, administration, finances and operations. This workshop will explore these areas in further detail.



DAY TWO

Use of online platforms and technological innovation to improve the safeguarding systems and processes of churches and their programs that are working with vulnerable people.

PRESENTER: Peter Baynard-Smith

Organisations working with children and vulnerable people are required to undertake various verification checks on their staff, volunteers, consultants, and contractors. Significant amounts of staff time and organisational resources are committed to undertake these important protection and safeguarding measures. Each Australian state and territory have their own Working with Children Check (WWCC) scheme, but the schemes are inconsistent and complex. There is no national integration, nor adequate information sharing and monitoring of WWCC cardholders.

This elective will present dutyof.care, a new web-based platform that uses technology to perform automated and continuous real-time validation of a growing list of safeguarding accreditations across Australia.

Participation of children

PRESENTERS: Rev John Cox & Lynette Drew

Having read the Royal Commission's 'Ten Elements of a Child Safe Institution', the Uniting Church collaboratively agreed to focus some development work on element two. One part of that work sought to provide resources for congregations to support their engagement with children and their care providers. This workshop will explore the steps to developing collaborative, evidence-based tools, which meet the needs of real-world ministry engagement.

Supporting well-being and healing through informed engagement with survivors.

PRESENTER: Dr Cathy Kezelman

For the well-being of survivors, it is essential that institutions that meet with them in any capacity, including meetings and apologies, are informed by understanding institutional child sexual abuse – its impacts and dynamics, institutional dynamics and trauma-informed practice. This presentation will focus on the knowledge and skills needed to minimise destabilisation and re-traumatisation of survivors, vicarious traumatisation of staff and optimise healing.

Resource marketplace

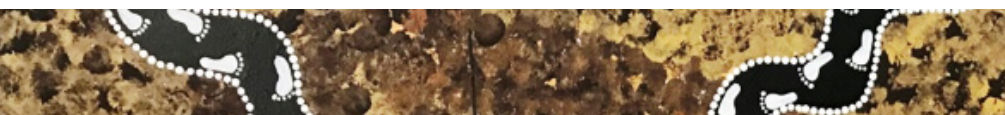
PRESENTER: Cindy Gorton

The marketplace is a place for you to bring your resources, share ideas and 'promote' your tools of engagement on safeguarding. The 'marketplace' is designed to engage you in conversation about what you might have to offer or what you might desperately need to assist and equip you in your church.

Transforming cultures for gender safety. Promoting equality, preventing violence: creating safe cultures for women.

PRESENTER: Scott Holmes

Political and civil society commitment to preventing violence against women continues to expand, and some churches are becoming engaged with their role in this work. This workshop will explore current trends in prevention practice and identify critical areas of this work where churches can be doing more to reflect on their own practices and commitments.



Thank you

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The Aboriginal artwork featured here, and on our website, is painted by Brendan and is titled 'Men's Business'. During his studies, Brendan spent time engaging with SAMSN and undertook 30 hours of clinical supervision with Tony Phiskie. The art was presented to SAMSN as a thank you for the work they do with adult male survivors in the Australian community. Brendan has a certificate four as an Aboriginal Family Health Practitioner and an Advanced Diploma in Trauma Counselling.



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