



Selection, training and screening for clergy and church workers

(Royal Commission Recommendations 16.38, 16.42, 16.4, 16.5)

Venue:	St Stephen's – Ferguson Hall, Lower Level, 197 Macquarie St, Sydney
	Coffee/tea upon arrival from 9:30am
Discussion topic:	The NCCA Assembly Roundtable will look at Selection, training and screening for ordination candidates and church workers including best practice in psychological testing for clergy and church workers (Recommendations 16.38, 16.42, 16.4, 16.5)

Time	Presenter	
10:00 am:	Opening Prayer/Reflection	
10:15-11:00am	Theological input and discussion <ul style="list-style-type: none"> • Theological underpinning and reflection on selection, training and screening 	Janiene Wilson
11:00am	Morning Tea	
11:15- 12:00	One of the findings of the Royal Commission was that <i>“the occurrence of child sexual abuse within religious institutions may in part be attributed to the poor selection and screening of candidates for religious ministry and the lack of appropriate initial training or formation.”</i>	practicum Janiene Wilson
12:00-12:45pm	These sessions will focus on: <ul style="list-style-type: none"> • Input based on experience with churches and Christian organisations • risk factors to look out for • examples of good practice ie; <ul style="list-style-type: none"> ▪ panels or selection processes involving a range of people giving feedback ▪ involvement of lay people, women, professionals etc. - a cross-section of those to whom they will minister 	case study Greg Milles Anglican Diocese of Southern Queensland
12:45pm	Lunch Break	

Time	Focus group discussions	
1:30-2:30pm	Roundtable sharing	
2:30–2:55pm	Feedback to larger group	
3:00pm	Close	

Registrations can be made online at - <https://www.trybooking.com/BAWBG>

Presenters

JANIENE WILSON

Clinical psychologist in private practice, registered with the Psychology Board of Australia. Lecturer at Catholic Institute of Sydney.

BJuris/LLB, Grad Dip RE, BTh, MA, PhD Candidate, (ACU), MAPS, MNSWIPP, MPPAA



Janiene Wilson has practised as a Catholic clinical psychologist and psychotherapist for 25 years. She has been involved in understanding in the appropriate use of the behavioural sciences in living an authentic Christian life. Recently she has focused on how to provide supervision for those in ministry and the process of psychological assessment for those in formation for ordained ministry and religious life.

Originally trained as a lawyer, Janiene changed direction when she became a Catholic in her 20's. John of the Cross, through his writings, became a good friend at that time.

Janiene lectures in the Department of Christian Life and Ministry at the Catholic Institute of Sydney. She was the Director of Human Formation at St Patricks College, Manly, and the Seminary of the Good Shepherd, Homebush from 1992-2003. She is a member of the Safety and Protection Council within the Diocese of Maitland Newcastle, a member of the Professional Standards Committee within the Diocese of Wollongong, and is a consultant to the Formation committee of the Diocese of Parramatta Diaconate Program. She is a consultant to various Catholic organisations. Janiene divides her time between Sydney and Bungendore in rural NSW.

GREG MILLES

Director of Professional Standards, Office of Professional Standards, Anglican Diocese of Southern QLD



Greg Milles is a lawyer with nearly 20 years' experience in private practice, legal aid, local government and statutory authority legal roles. This experience has included practice in criminal compensation, planning and environment, commercial and criminal law.

Greg has also held roles as Co-ordinator of Corporate Governance in local government, was a Queensland Law Society accredited mediator for many years and Justice Studies teacher at tertiary level.

Following 12 months in the Anglican Diocese of Brisbane Royal Commission team, in 2014 Greg commenced with the Diocese as the Director of Professional Standards in the Office of Professional Standards. This move has established Greg in a key role to assist senior representatives to achieve the critical goal of ensuring its people and those in the care of the Diocese are safe. For Greg, investigation and prevention responsibilities, including training and audit are contributions to achieving this goal.

Royal Commission Into Institutional Responses to Child Sexual Abuse - Recommendations to all Religious Institutions in Australia

16.38

Consistent with Child Safe Standard 1, each religious institution should ensure that religious leaders are accountable to an appropriate authority or body, such as a board of management or council, for the decisions they make with respect to child safety.

16.42

Consistent with Child Safe Standard 5 each religious institution should require that candidates for religious ministry undergo external psychological testing, including psychosexual assessment, for the purposes of determining their suitability to be a person in religious ministry and to undertake work involving children.