



## VACANCY NOTICE

<b>JOB TITLE:</b>	<b>Programme Director for Unity and Mission</b>
<b>DUTY STATION:</b>	Geneva
<b>STARTING DATE:</b>	1 November 2022
<b>CONTRACT DURATION:</b>	4 years, renewable
<b>POSITION AT (%):</b>	100%
<b>REPORTS TO:</b>	General Secretary
<b>WORKS CLOSELY WITH:</b>	<p><b>Internal:</b> Members of the staff leadership group, directors and programme staff as well as finance colleagues, and the fundraising planning and reporting team.</p> <p><b>External:</b> WCC governing bodies, consultative and advisory bodies, member churches, specialized ministries, ecumenical organizations, and funding partners.</p>
<b>PROGRAMMATIC AREA:</b>	Unity and Mission work includes the Commission on Faith and Order, the Commission on World Mission and Evangelism, Mission from the Margins, the Ecumenical Indigenous Peoples Network, the Ecumenical Disability Advocates Network, as well as Youth Engagement in the Ecumenical Movement, Inter-religious Dialogue and Cooperation, and Spiritual Life.
<b>PURPOSE OF THE POSITION:</b>	<ul style="list-style-type: none"><li>• Develop strategic directions for the programmatic work in the area of Unity and Mission;</li><li>• Lead the planning, reporting and evaluation of programmatic work;</li><li>• Strengthen relationships with member churches, ecumenical partners and specialized ministries;</li><li>• Lead the implementation of programmatic work in collaborative ways with churches and partners;</li><li>• Lead, coach and develop a team of more than 20 staff members;</li><li>• Monitor the implementation of programmatic work against plans and budgets;</li><li>• Provide strong visibility to the programmatic work in close cooperation with the communication director;</li><li>• Ensure necessary reporting of activities to the governing bodies and funding partners</li></ul>

### **QUALIFICATIONS AND SPECIAL REQUIREMENTS:**

- Academic background in the fields of Theology, Biblical Studies, Mission and Evangelism;
- Minimum seven years of experience in project and people management, preferably in an international, ecumenical and/or church-related environment;
- Minimum five years of professional engagement at a leadership level;
- Successful experience in fundraising, preferably in an international context;
- Ability to represent, interpret and communicate the positions of the WCC to member churches and ecumenical partners;
- Excellent command of written and spoken English. Knowledge of other WCC working languages (Spanish, French, and/or German) is an asset;
- Sensitivity to multicultural and ecumenical settings with respect to gender, race, ethnicity, sexual orientation, disability and age diversity;
- Ready to travel extensively (more than 20 days per year)

### **DEADLINE FOR APPLICATION: 30 April 2022**

Apply for this position by clicking on the following link:

- <https://wcccoe.hire.trakstar.com/jobs/fk0snqy>

### **ABOUT HUMAN RESOURCES AT THE WCC:**

The WCC is an equal opportunity employer. The sole criteria for recruitment, training and career opportunities are qualification, skills, experience and performance to all its staff members.

**The WCC's annual review and financial report 2020 can be consulted by clicking on the following link:**

- [WCC Annual reviews and Financial reports | World Council of Churches \(oikoumene.org\)](https://www.oikoumene.org/en/about-us/annual-reviews-and-financial-reports)