



VACANCY NOTICE

JOB TITLE:	Programme Director for Public Witness and Diakonia
DUTY STATION:	Geneva
STARTING DATE:	1 November 2022
CONTRACT DURATION:	4 years, renewable
POSITION AT (%):	100%
REPORTS TO:	General Secretary
WORKS CLOSELY WITH:	<p>Internal: Members of the staff leadership group, directors and programme staff as well as finance colleagues, and the fundraising planning and reporting team.</p> <p>External: WCC governing bodies, consultative and advisory bodies, member churches, specialized ministries, ecumenical organizations and funding partners.</p>
PROGRAMMATIC AREA:	Public Witness and Diakonia work includes Public Witness (Commission of the Churches on International Affairs, Peace Building, the Jerusalem Liaison Office, the Ecumenical Office to the United Nations), Economic and Ecological Justice (Economy of Life, Ecumenical Water Network and the Ecumenical Advocacy Alliance), and Human Dignity (Ecumenical HIV and AIDS Initiatives and Advocacy, Health and Healing, Diakonia and Ecumenical Solidarity), as well as Just Community of Women and Men, Overcoming Racism and Human Sexuality.

PURPOSE OF THE POSITION:

- Develop strategic directions for the programmatic work in the area of Public Witness and Diakonia; Just Community of Women and Men and Overcoming Racism;
- Lead the planning, reporting and evaluation of programmatic work;
- Strengthen relationships with member churches, ecumenical partners and specialized ministries;
- Lead the implementation of programmatic work in collaborative ways with churches and partners;
- Lead, coach and develop a team of more than 30 staff members;
- Monitor the implementation of programmatic work against plans and budgets;

- Provide strong visibility to the programmatic work in close cooperation with the communication director;
- Ensure necessary reporting of activities to the governing bodies and funding partners.

QUALIFICATIONS AND SPECIAL REQUIREMENTS:

- Academic background in a field related to Theology, Biblical Studies, Public Witness and Diakonia;
- Minimum seven years of experience in project and people management, preferably in an international, ecumenical and/or church-related environment;
- Minimum five years of professional engagement at a leadership level;
- Successful experience in fundraising, preferably in an international context;
- Ability to represent, interpret and communicate the positions of the WCC to member churches and ecumenical partners;
- Excellent command of written and spoken English. Knowledge of other WCC working languages (Spanish, French, and/or German) is an asset;
- Sensitivity to multicultural and ecumenical settings with respect to gender, race, ethnicity, sexual orientation, disability and age diversity;
- Ready to travel extensively (more than 20 days per year)

DEADLINE FOR APPLICATION: 30 April 2022

Apply for this position by clicking on the following link:

- <https://wcccoe.hire.trakstar.com/jobs/fk0sci4>

ABOUT HUMAN RESOURCES AT THE WCC:

The WCC is an equal opportunity employer. The sole criteria for recruitment, training and career opportunities are qualification, skills, experience and performance to all its staff members.

The WCC's annual review and financial report 2020 can be consulted by clicking on the following link:

- [WCC Annual reviews and Financial reports | World Council of Churches \(oikoumene.org\)](https://www.oikoumene.org/en/about-the-world-council-of-churches/annual-reviews-and-financial-reports)